



# the Propagator

International Plant Propagators' Society  
Australian Region - Newsletter Autumn 2007 - No: 13

## Doing it Differently

Dubbo for me has meant the Western Plains Zoo, historic Old Dubbo Gaol, ... a few pit stops along the way (and family visits). Not this year, ... as Dubbo is host to hundreds of horticulturists who will meet for their annual Australian Region IPPS conference.

“Doing it Differently” (in Dubbo) is the theme for this year's conference. Is this to be about those problems (opportunities) we all have tried to solve at one time or another? Most people I talk to understand that this conference is to be about innovation, and not just that we each tend to do some things differently according to our circumstances.

Australians are proud about their inventions, and we like to think of ourselves as an innovative nation. Certainly, we have a tradition from the 1840's with the world's first **mechanical grain harvester and reaping machines**, through to the **Stump-Jump Plough** of 1876. These came about through necessity.

If you look up the list of recent inventions at <http://ozfarmnews.com/a55a1.html> you realise that this practice has not stopped. One of the topics that particularly caught my eye was: “cane farmers share innovative farming practices”. That's just what being a member of the IPPS means ... we share knowledge.

Horticultural innovations that come to mind over recent years are: an Australian Standard for potting media, Waterwise irrigation systems and innovations in recycling water. Nova and Rocket pots, and Papertec plugs with the machine that produces them. Numerous new plant varieties. Equipment like ultrasonic foggers, or simple devices like the herbicide shaker invented by staff at Redlands nursery. Many of these have been seen at IPPS conferences or associated tours.

We all have our own stories of success and failure from things we have tried. That is just part of the process of

learning. The Dubbo conference provides a venue for us to share these, and what inspired them.

These could be;

- the development of plant varieties and perhaps how you gained intellectual property protection through pbr listing,
- techniques of propagation,
- or equipment, some simple machine or tool that you use that helps you get your job done.

Many aspects of these will be covered during the paper presentations, but more importantly people are there with the experience to assist you in solving problems. I really am looking forward to the conference tours, and know there really are some especially interesting things to see and learn about as we experience others “doing it differently”.

*Bruce Higgs*



## President's Comment

My term as President is coming to a close. It seems a decade ago that I accepted the Gavel in Mildura but it also seems like just yesterday. I had two aims for my term. The first was to broaden our membership base in a period when many bodies were struggling to hold their membership static. The second was to develop some strategies that would ensure our Society remained strong and forward thinking.



I have had a great board that has really grasped these two aims. We have had a small increase in membership and are starting to get our message out to a wider audience. I feel some of our initiatives will start to pay off in the coming years.

Last year we rewrote the constitution and set up some structural changes that will enable future boards to run the Society whilst also giving it forward direction. It is also hoped that with the new committee structure we can encourage more members to become active in the affairs of the IPPS.

During February your Board spent a weekend reviewing what we were doing and planning some new ideas. These are all formative now but have some fantastic potential. Over the two days we looked closely at what it is that makes the IPPS such a fantastic body to be a member of. We really feel that the opportunity to share ideas with all parts of the industry in an open and relaxed environment where no-one is made to feel unvalued is our biggest asset.

There a couple of initiatives that will be discussed at the AGM that may have a long term and positive affect on both the Society and on Australian Horticulture. Proposals that will make you proud to be a member. We will expand on these in Dubbo which is another reason (not that you should need any more) to attend.

David, Greg and their team have brought together a contemporary and relevant group of presenters. People who will educate, inform and challenge your mind. Their talks (and the evening discussions) are bound to help you prosper in these trying times. It is hard out there as the water restrictions around the country bite hard into general plant sales. Everyone is saying that it will boom when the rains come, but some of us may not be here then. My thoughts and wishes are with all our members and their businesses as they battle the pressures on their time and finances.

We are now selecting our six pack for the Dubbo conference and we have some good applicants. We have selected the winner of the South African trip and it is Dean Olney from Swane's Nursery in Dural. Like Cath last year I am sure he will learn immensely from his trip. It will especially important as South Africa is

now a full region and some of our executive will be there presenting them with a full set of the proceedings in a purpose built case. (Thanks to Michael Gleeson for organising this).

Finally I would like to give a special thank you to all the current Board, our Editors and Historian and to Pam Berryman. They have been a tremendous team and have worked hard to make sure that your Society is the best it can be. Best wishes and I look forward to seeing you in Dubbo.

- Clive Larkman

## Executive Officers Comment



It is hard to believe that we are already a quarter of the way into 2007.

**MEMBERSHIP SUBSCRIPTION RENEWAL** – Yes, it is that time of the year again. *A big thank-you to members who have forwarded payments.* A friendly reminder to

everyone else, could you please tend to this matter at your earliest convenience. If you are having difficulty in paying your subscription (for whatever reason), please feel free to contact me so that we can discuss alternative payment options.

Even though we have been fortunate enough to receive some much needed 'liquid sunshine' it is still short of what is required in dam catchment areas.

The IPPS Auditor is in the process of preparing 'end of year' financial accounts and this report will be presented at the AGM.

I have been kept quite busy with 'day-to-day' running of the IPPS Office as well as subscription renewals, membership enquiries and registrations for the Dubbo conference in April '07.

If you haven't already done so don't forget to register for the **DUBBO** conference (*Thursday 26<sup>th</sup> April - Sunday 29<sup>th</sup> April 2007*). Accommodation at conference venue (Dubbo RSL Club Motel) is booked out.

## Propagation DVD's for Sale

IPPS videos will be updated to DVD format for the following topics:

- ☺ **Grafting Techniques**
- ☺ **Propagation of Rainforest Plants**
- ☺ **Roses**

They will be available at the Dubbo conference (**members : \$15 each and non-members: \$30 each**). Contact Pam Berryman to order copies to pick up at the conference.

Conference accommodation is available at the following motels;

\*\*\*\* Blue Diamond Motor Inn 02-6882 0666 / 1800 027 236  
Aust. Heritage Motor Inn 02 6884 1188  
Green Gables Motel 02 6882 5588  
\*\*\*½ Aberdeen Motor Inn 02-6882 2822 / 1800 677 832  
Atlas Motel 02-6882 7244 / 1800 024 972  
Countryman Motor Inn 02-6882 7422  
Palms Motor Inn 02-6881 8155 / 1800 688 686  
\*\*\* Dubbo Centrepoint Motel 02-6882 7644  
Matilda Motor Inn 02 6882 3944

Some Members badges were faulty (name plate coming away from main badge frame). If you have a faulty badge please advise me so that I can organise a replacement for you.

I look forward to meeting up with Members who will be attending the conference in Dubbo.

*Pam Berryman*

### **International Directors Report -**

2007 sees IPPS International being lead by James Gilbert from the southern USA region. James brings with him a desire for the society to increase membership. Australia is doing its part on this with other regions keen to duplicate our success.



January 2007 also sees the Southern Africa Region formally recognized. Celebrations are in place at their conference to be held the end of March. The Australian region sponsored Southern Africa and is gifting them a boxed set of the proceedings.

For this year the International board has developed portfolios. I have been elected as head of the finance committee with responsibility for the setting of budgets and the careful investment of the society's funds. I am also heading a committee to explore the concept of a 'region at large'; the committee reports to the board in October. Any input from Australian members would be most welcome.

The next meeting of the International board is in October 2007 and there is a proposal for a 'young propagators' study tour that will coincide with this. For any person wishing to expand their propagation knowledge it is a wonderful opportunity.

Yours in propagation

*Greg McPhee*  
*IPPS International Director*

### **2007 IPPS Awards**

Nominations are closing soon for the 2007 Rod Tallis Award & the Yates Six Pack Youth Initiative. These two prestigious youth awards give recognition to the next generation of professionals within the horticulture industry.

To nominate for the awards, information can be obtained from the society's website. Applications close 31<sup>st</sup> March and the awards will be announced at the society's annual conference in Dubbo. For further information, please contact Peter Lewis on 07 3207 5455 or email [pj\\_lewis@optusnet.com.au](mailto:pj_lewis@optusnet.com.au)

## **IPPS Younger Members** **Group Proposal**

Hi Crew

A recent discussion has lead to the formation of a 'younger members' group. I am most excited to help put this together. If you are interested in being involved please contact me. Please pass this on to anyone who may also be interested.

By putting this group together it will enable us 'youngens' to be more included in the society, to be able to discuss issues that are relevant to us and to make a contribution that benefits the society and the industry. I urge anyone who feels they are young enough to join this committee to do so.

Having a younger members committee can also open us up to more opportunities such as educational tours. I am currently putting together a group to attend Southern USA's annual conference next year. This is one of the many exciting tours to start us off for a fun, exciting and educational future for all young horticulturists.

**PLEASE SPREAD THE WORD.** This is a way we can encourage new members to join IPPS Australia and possibly encourage other regions to follow our path.

I am suggesting a first meeting to take place at Dubbo conference in April and have already booked the time.

Have a good one.

Email me at [stephens\\_wayne@yahoo.com.au](mailto:stephens_wayne@yahoo.com.au) or phone me on 0406 794065.

Wayne Stephens



## Membership Committee

Just a note to advise what we are trying to do to increase membership, and to remind everyone that we can all help by promoting I.P.P.S. to friends and associates within our industry. We are still holding membership at 242, but would like to increase this number, and I feel we can by talking I.P.P.S. Remember it is open to all ages involved in all aspects of growing, not just propagating. We especially ask members involved in education, TAFE etc. to spread the word to students and other teachers.

Information is available about IPPS by way of our Membership Folders; "The Propagator"; website; Membership Committee; Secretary Pam and Directors. It is up to all of us as members to tell people the benefits of being a member, which includes the vast amount of knowledge and information available through different sources, plus network and friendship. If you need "Membership Folders" contact me or Pam.

We have purchased two fold-away Banner Stands. These have scenes from IPPS on them and can be used for display to promote events and the society.

We would like to tell as many people as possible about IPPS, especially the younger ones, and use our Banner Stand and Membership Folders at Industry related functions - Nursery Expos; Education Days; University Functions; Regional Days etc. If you can help please contact myself or one of the Membership Committee.

Again, we would like to see these Boards borrowed by members in our Education sectors to spread the word about IPPS at TAFE College promotion days along with Membership Folders.

We are also printing another page with "Membership Benefits" to include in our Folder, plus organising shirts and caps for you to purchase and wear for others to see.

Don't forget to promote the IPPS motto "seek and share", so keep in contact with other members, especially new members, and take advantage of a wealth of information available to you through membership.

Finally, I would like to see as many members as possible at the Dubbo Conference, especially new members and prospective members. It is shaping up to be a great conference at a lovely inland City. The RSL Club is a great venue, and we have a good line up of speakers. David Cliffe has put a lot of time into on-site organisation. It is a great chance to catch up on friends with common interests and learn from the Conference.

I look forward to saying hello in Dubbo.

*David Ponman.*

*Membership Chairman*

## South Africa Exchange 2007



IPPS Australia and IPPS Southern Africa run an exchange program. The intent being to have propagators at the start of their career gain experience of each other's industry and to build a better understanding of each country.

This year **Dean Olney** from Sydney will visit South Africa in March and be hosted by a local nursery family. He will work with South African propagators as well as visit gardens and other places of botanic interest. Of course the visit will include the Southern Africa IPPS conference in Pretoria.

Dean has worked for Swane's Nurseries for about five years now, with the last three being in the propagation section. Initially he was asked if he wanted to "give propagation a go" and he has been loving it. He already has had experience with a wide range of trees and shrubs, but mostly roses, camellias and azaleas. His hopes are to see a wider range in South Africa, and judging from what we have heard from previous exchange awardees he will not be disappointed.

His goals for the trip are:

- To have a life changing experience
- To experience a different culture
- To learn different ways of doing things in other nurseries, that will improve efficiency at work

His parents are "over the moon" about his selection. Noel Deakin (Swanes Commercial Manager) told me that it was very good that he could do something like this. He believes that training from within the organisation is the way to go. Noel hopes that this will inspire others to find out what is available in the trade.

I am sure that we all look forward to hearing about Dean's experiences at Dubbo this year.

*Photo: Provided by Dean Olney for the Propagator*

## Self Drive Tour

### All Roads Lead to Dubbo

*Just to try something different this year, here are some suggestions for stop off points on the way to Dubbo for those driving.*

#### Sydney to Dubbo

Leave Sydney area early and either drive to Richmond then to **Mt. Tomah** to look at the botanic gardens. You might even have time to drive in to Mt. Wilson for some Autumn tones.

Alternatively you could take in some of the scenery at Katoomba then on to Blackheath (turn off east towards **Govetts Leap**). Here you can see part of a system of weathered canyons comparable to the Grand Canyon in the USA. The National Parks office at Blackheath can give advice on nearby parks.

Just past Lithgow and we have the opportunity to diverge once more. You could take the Mudgee road and see some different scenery. At Capertee turn right toward the **Gardens of Stone National Park**. The stone walls here are extensive enough to be seen from space, and there is a great mesa formation. There are some rare plants here as well.

I would also go this way also for some wine tasting at Eurunderee just north west of Mudgee (if you have the time visit Miramar winery in Henry Lawson Drive). Then on towards **Gulgong** (\$10 town) where you could view the museum with a great collection of Henry Lawson's works.

Otherwise keep on the road to Bathurst from Lithgow, where you might like to look at Mt. Panorama. As you head out of Orange you could visit Cook Park. Mt. Canobolis near Orange may also be worth visiting. At Orange you can diverge to Parkes and see the **radio telescope** <http://www.parkes.atnf.csiro.au> that featured in the movie "The Dish".

Or you could travel on toward Wellington and turn off near the Wellington Caves to spend a few hours viewing the wide collection of plants at **Burrendong Botanic Gardens and Arboretum** <http://www.burrendongarboretum.org/>. Back to the caves on the Mitchell Highway and you could look at the **The Wellington-Osawano Japanese Garden**. Then through Wellington to Dubbo.

#### Melbourne/Albury to Dubbo

From Albury travel on the Olympic way to Wagga Wagga. At Wallendbeen you could divert to Harden to visit **Ben Stock** at his award winning small nursery <http://www.stocksnative nursery.com.au/smn.asp?aid=> then back to Cowra for the **Japanese Gardens** <http://www.cowrajapanesegarden.com.au/>. From here drive via Parkes to Dubbo or visit Burrendong Arboretum, going through Canowindra and Wellington.



#### Adelaide to Dubbo

From Mildura cross into NSW and have another look at the **Australian Inland Botanic Gardens** <http://www.wentworth.nsw.gov.au/tourism/view.php?iid=36>. Then at Hay visit the Shear Outback centre <http://www.shearoutback.com.au/>. Then to Narrandera and West Wyalong. You then have the choice of driving to Cowra, or Parkes on the Newell Highway.

#### Brisbane to Dubbo

You could try the Pacific Highway to Maitland with great coastal scenery. Then through the Hunter Valley stopping at the **Hunter Valley Gardens** (refer to the web <http://www.hvg.com.au/gardens.asp>) and on to Denman, Merriwa, Dunedoo and then Dubbo. Or you could drive from Cassilis to Mudgee and join in the Sydney to Dubbo via Mudgee tour.

Alternatively you could travel to Tenterfield, and call in on the Caldwell's **Mole Station Native Nursery** <http://www.molerivernursery.com/>, (42 km west of town) which also has a farm-stay (sleeps 8) - phone 02 6737 5429 or email [caldnsy@halenet.com.au](mailto:caldnsy@halenet.com.au) to let them know if you are coming.

Then to Tamworth and west to Coonabarabran where a short detour to the **Warrumbungle National Park** and nearby **Siding Springs observatory** is worth the effort <http://www.sidingspringexploratory.com.au/>.

Greg McPhee tells me that the cactus garden at Gilgandra is a must (also see 44 Wamboin St). **Orana Cactus World** is located 1 km south of Gilgandra on the Newell Highway towards Dubbo. It features both native and exotic species and is open by appointment, tel: (02) 6847 2642.

I am sure that you will find other little gems as you tour.



## 35th Dubbo Conference

It is getting close to the date again when we set off for Dubbo in inland NSW.

Whilst in Dubbo we will be visiting the Western Plains Zoo. If you have not visited before the zoo we will be experiencing the zoo on our Friday night get together. You might also like to visit other local attractions like the old gaol, the riverside cycleway and parklands or even the central park and Shoyoen Sister City garden. Dundullimal homestead just down from the zoo is worthwhile visiting. I know some are looking forward to visiting the air museum at Narromine. For accompanying people who do not want to take in the whole of the conference, Dubbo offers many interesting places to see: [www.dubbotourism.com.au](http://www.dubbotourism.com.au).

The organising committee have put together a packed and exciting program around our theme of innovation. Dr Ken Tilt from Auburn University, Alabama USA will show us American ideas, and the Nursery Industry Development Officer Team (NIDO) team have been busy putting together good ideas from across Australia.

Registration costs have been kept low, thanks in main to the continuing support from Horticulture Australia Limited and the Federal Government Research and Development grants. The continued sponsorship by others of our conference will be acknowledged.



*Misting and growing areas at Narromine Transplants*



## February 2007 Brainstorming Weekend

From the 16th to 18th of February your directors met at Trawool valley near Seymour (Victoria) for a brainstorming weekend. This has been the first opportunity for the current directors to meet and discuss in depth who we are and where we are going, and what the society needs to do to get there. At present meetings throughout the year are short teleconference sessions which have limited the board to little more than hearing reports from committees.

Clive Larkman led the sessions, starting out by saying “that even though the society is operated well and the finances are healthy, there is a concern that the Society may be moving along without any future direction for incoming executive committees. Organising and running good conferences is not enough, strategies need to be put in place for the future direction of IPSS.”

Current economic conditions and drought are a concern. These conditions have led to a decline in horticultural enrolments in most states except Victoria.

Seeking and Sharing information with one another is the strength of the IPSS. We need to ensure that the society remains true to it's heritage and should ensure a wider base into general horticulture. Linkages with other societies need to be strengthened. The participation of NIDO's at conferences was recognised as important and to be encouraged.

To attract a broader group, the structure and program of our conferences may need attention. A suggestion was



that the theme of conferences be set by the board two years ahead.

Our youth initiatives have come to the attention of the international board, and the Australian region is being looked upon as a role model. Young propagators are our future, and we need to encourage them. Funding has already been made available through generous donation from some of the members to the Youth Exchange program. A suggestion was to encourage employers to subsidise youth to attend conferences and join the IPPS.

Many other exciting possibilities were discussed, some of which members should hear about at the AGM in Dubbo.

## Profiles

### Andrew Mathews

Andrew has been growing Proteas since 1979 when he quit teaching to help the family on the flower farm. He has no formal horticultural training, but a science/math background. Proteaflora nursery employs people with the required skills and knowledge.

The farm was originally set up to grow Protea cut flowers, but gradually the propagation and nursery side of the business became the most important. In 1984 control of the business was taken up by Andrew and his brother. Their vision was to establish a nursery that was the leader in Protea pot plant production.

This journey has taken him through all areas of nursery set up, propagation, breeding, production, staffing, promotion and marketing. Being a specialist producer, has given him a lot of insight into a narrow range of Proteaceae plants.

Hence he is very familiar with what is happening worldwide for these plants. They have many contacts in South Africa and other countries, which helps with new varieties and an understanding of the requirements of Proteaceae. Andrew is looking after their export program, where cuttings are sent to partner growers overseas to grow on to flowering for their local market. Current markets are Italy, USA, Japan and South Africa

*Andrew Mathews with Proteaflora's newly released miniature king Protea, "Little Prince".*



(coals to Newcastle!). This experience could be useful for new members.

Whenever you do something for the first time, even just a little bit of help can send you in the right direction and save time and money.

“Personally, by being a member of IPPS I’ve gained by being exposed to new ideas and to new industry contacts. One early benefit that comes to mind was in 1990 listening to a presentation on water treatment. Following up on this contact I set up our chlorine dioxide water treatment system that is still in use.”

Andrew has found that being a IPPS member usually makes doors open more easily with other nursery owners. Keeping up with new ideas by talking to people actually doing them, rather than reading about them is also a great benefit.

### Peter Smith

Peter describes his desire to be a horticulturist as being borne “whilst holidaying, with his very close friend and school mate Neil Eagle, on Neil’s family farm at Barham, NSW; a citrus grove with a heavenly scent in Spring and a most appealing life style.”



In 1951 Peter graduated from Burnley Horticultural College. His father’s advice was “son if you want to be a horticulturist go to ‘Sunraysia’ where the soil is so good, that given irrigation water, it will sprout billiard balls”. So the next year he moved to Sunraysia as a Technical Assistant with CSIRO Merbein Horticultural Research Station.

“CSIRO was my first and only employer – a truly great experience – being exposed to scientific thinking and great team work. The old edict “if ya don’t measure it ya don’t know noth’in about it” is a principle I have adhered to through out my career.”

From humble beginnings and hard work he and his wife Lois established and grew Sunraysia nursery.

In 1955 Peter was invited to join the USA Western Region of IPPS by Professor Hudson T. Hartman “after managing to root his Olive hybrids from AQIS on behalf of the Dep. Agric Vic.”. In 1981 he became President of the Australian Region of IPPS.

In 1983 a Botanic Gardens Steering Committee was formed. Eight years later the Australian Inland Botanic Gardens steering committee secured 350 acres (140 hectares) of land in the Boeil Creek area of Sunraysia, as a gift to the Sunraysia community from the McLeod



family. Peter lives for the day when the Gardens are fully funded, able to make a mark in the world of botany, and able to support a complete professional team of employees.

Peter at one time joined a consultancy firm engaged in an Australian Development Abroad Bureau (ADAB) Citrus Industry Project in China. This was associated with the development of a 'container grown citrus tree nursery' on a commune in the province of Hunan. "It was a great experience working with Australia's leading citriculturists and learning heaps from dedicated Chinese plantmen. There was no language barrier; we spoke through our craft with total comprehension. Sweet oranges (*Citrus chinensis*) are indigenous to China and they have been cultivating them for four thousand years, whilst we Australians have been growing them for two hundred years!"

He has served on many boards including the inaugural board of the Horticultural Research Development Corporation (HRDC).

In 2005, at the age of 73, Lois and Peter negotiated a 'management buyout' of Sunraysia Nurseries. This secured the careers of their work mates - and the ongoing service their large clientele.

Peter considers their greatest achievement as being 54 years of mate-ship in propagation with Lois, leading to a staff of 77 dedicated craftsmen, who as of December 2005, had contributed a total of 674 years of service to plant propagation.

"IPPS membership has given us our postgraduate education, shown us the wondrous world of plant propagation, and given us life time friendships."

## **Challenge (Another challenge)**

### **A Knife or Secateurs?**

While recently working for one of my mates doing a bit of contract Propagation, he mentioned that he "seems" to be getting a better strike rate since I have been doing his cuttings. Well, I could have just said that "I'm a great cutter" but didn't. He reckoned that it was because I make my cuttings with a knife rather than using secateurs.

I have, as a lot of you will know, been around this game for some time and when I was training under that Master Propagator, John Teulon, at Swanes Nursery in the seventies, he insisted that all his cutters use a knife. In fact he had a box of brand new "Kunde 21A9½" budding knives along with a box of Bandages ready when new staff came under his wing.

Its a bit different today, all you new blokes and gals are handed a pair of secateurs and no bandages.

### **But does this make a difference?????**

So here is the next **challenge** for you younger members. Get into that prop room and make up a batch of

cuttings, half cut with secateurs and half cut with a knife. Just make sure you have that box of bandages handy (just ask Ian Tolley). Put the cuttings in and when they have struck have a good close look at them, maybe grade them, and see if there is any difference.

But it doesn't stop there, write up the research and present it in a paper at Conference. Even if there is no significant difference tell us about it anyway. You might even get picked for the Rod Tallis Award and get a free ride to Conference.

- Michael Gleeson

## **Your Say**

*Pam Berryman has some great news to share. In October this year she will be marrying her fiancée (Bruce Langley).*

*Through generous donation, Michael Gleeson will go to the Southern African conference, and present a gift of "Proceedings" from the Australian Region.*

The current Plant Varieties Journal has been published and posted on the website at:

[http://www.ipaustralia.gov.au/pbr/journal\\_download.shtml](http://www.ipaustralia.gov.au/pbr/journal_download.shtml)

The latest RIRDC newsletter provides some relevant points leading to our Dubbo conference:

<http://www.rirc.gov.au/rirc-online/march07.htm>

### **Australia Day honours for Sunraysia member**

Nineteen Australians involved in primary industries were recognised as part of this years Australia Day honours including the ABC presenter Peter Cundell, and our own Peter Smith who received the Order of Australia Medal for his service to horticulture.

## **Finding the white wine difference**

Reference: 07/30 CSIRO news release

A CSIRO research team has pinpointed the genetic difference between red (or black) and white grapes - a discovery which could lead to the production of new varieties of grapes and ultimately new wines.

### **Newsletter Editors Comment**

I have recently asked a number of members if they knew how to get onto the members section of the international website [www.ipps.org.au](http://www.ipps.org.au), and was amazed to find that virtually no one knew how to. If this sounds like you, then you could be missing out on a great source of knowledge. Pam Berryman can supply the password to you if you can't recall it.

The next issue will recap the Dubbo conference.

*Please pass one copy of the newsletter around at the workplace or leave it in a public place at work.*

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